

# Silen Environmental Commitment Statement

At Silen, we understand the urgency of the environmental challenges our planet faces, and we are dedicated to making a positive impact. Our commitment to sustainability is woven into everything we do, from product design to daily operations. We're focused on creating solutions that support a circular economy and reduce our environmental footprint, helping to protect the earth for future generations.

## Steps Toward a Greener Future

Through our comprehensive Silen Zero initiative, we have mapped out our sustainability goals through 2027 as part of our ongoing commitment to continuously move closer to our true Net Zero goal, and here's how we're taking action.

## Sustainable Product Design

Sustainability is at the heart of our R&D efforts, driving the development of innovative, eco-friendly products.

- **Maximizing Product Use:** Our pods are designed for flexibility, adapting to changing needs with ease. They are modular, scalable, and can be relocated easily, ensuring long-term use in dynamic environments.
- **Extending Product Lifespan:** Built to last 20 years, our products are designed for durability and refurbishability. Parts can be replaced or updated, keeping products in use longer and minimizing waste. We also provide guides on maintenance and waste handling to encourage repair over replacement.

- **Increasing Use of Recycled Materials:** We're committed to incorporating more recycled materials into our products. After analyzing our current state, we'll set a target by 2025 for the percentage of recycled content in our products.
- **Closing the Loop:** Our goal is to ensure that 100% of our products can be recycled at the end of their life.
- **Healthiest Indoor Environment:** Our SGS Indoor Advantage Gold-certified products assure absolute safety with low VOC emissions and gold-level indoor air quality. By integrating innovative mental health improvement solutions into all Silen pods, we strive to be the leading provider of health-conscious office pods in the market.
- **Product as a Service (SaaS):** We are expanding our Silen Rent service, offering office pods as a rental solution. This helps reduce the need for new manufacturing and encourages reuse in a circular economy model.

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## Reducing Product Climate Impact

We regularly update Environmental Product Declarations (EPDs) for our products, using these insights to continually assess and lower their climate impact.

## Sustainability Across the Value Chain

We work closely with our partners to ensure that they share our sustainability principles. A sustainable future requires collaboration, and we're committed to aligning our supplier network with our values.

## Reducing Our Organizational Impact

We hold ourselves to high standards in reducing the environmental impact of our operations.

- **Renewable Energy Use:** Our facilities run on 100% renewable energy, significantly cutting our carbon emissions.

- **Energy Efficiency:** We implement smart energy management solutions in both our offices and production sites.
- **Waste Reduction:** We are improving our waste sorting processes and working with suppliers to reduce unnecessary packaging.
- **Optimizing Packaging:** We're reducing packaging weight by combining materials and increasing the reuse of product packaging.

## Our Vision for the Future

At Silen, we continually strive to improve our processes, products, and services with sustainability at the forefront. Our vision is to empower businesses globally with innovative, sustainable solutions that not only meet their needs but also help protect the planet. Together, we can build a greener, more sustainable future.

**Endrus Arge**  
CEO of Silen



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